

In presence

## DIGITAL SECURITY

### OBJECTIVES

Participants are able

- to identify and respond to emerging risks to the sensitive information they manage in their work
- to maintain and improve the basic security of their digital devices and accounts
- in accordance with their necessities, understand and implement advanced tools to protect their data storage and communication

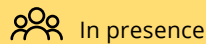
This training will create awareness and support capacity-building which is relevant to the digital security of the participants. Peace activists will be enabled to do the risk self-assessment related to their own information management. They will gain insights into personal and organisational strategies on digital security concerning computers, internet and mobile/smart phones. Participants will learn about secure behaviours and tools to use for maintenance of devices, safer storage and recovery of sensitive information, and more secure communication.

### Trainers:

Marianne Koch  
Peter Steudtner

### Dates:

11.–15.03.2024



In presence

## PROJECT MANAGEMENT

### OBJECTIVES

Participants are able

- to assess the strengths and weaknesses of selected project management approaches and tools
- to select the relevant and appropriate tools for their project context
- to apply key elements of selected project management tools

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to promote peace and respective tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to Do No Harm and Reflecting on Peace Practice.

Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects. The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

### Trainers:

Kerstin Gollembiewski  
Jochen Neumann

### Dates:

18.–22.03.2024

## GENERAL INFORMATION

### PARTICIPATION FEE FOR TRAININGS IN PRESENCE

Fee for organisations: 1.800 Euro per training

Fee for individuals: 1.200 Euro per training

Reduced fee: 1.000 Euro per training

The course fee covers lodging from Monday to Friday (shared rooms; single room supplement available for 10,00 Euro per day), vegetarian full board and training material, as well as health insurance. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee or partially cover your travel expenses.


### APPLICATION

Please note the following deadlines for applications:

For people in need of a visa: at least 12 weeks before the training series starts, no later than 29.10.2023.

For people without visa requirements: at least 8 weeks before the training series starts, no later than 17.12.2023. We cannot accept late or incomplete applications.

Please fill in the application form on our website:

 <https://kurviewustrow.civiservice.de/practitionerinpresence>

or contact us: [ppt@kurviewustrow.org](mailto:ppt@kurviewustrow.org)

### VENUE AND TIMES

The trainings take place at the new seminar house of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover. Each of the trainings in presence starts on Monday at midday and ends on Friday at midday.

### ENTRY INTO GERMANY IN TIMES OF COVID-19

Please check the current travel restrictions!

## PRACTITIONER TRAININGS

Our practitioner trainings are offered in two different forms:

- as trainings in presence in our seminar house or
- as online trainings in a series of video conferences and self-study on our learning platform.

If you are interested in our practitioner trainings online, please visit our website:

[www.kurviewustrow.org/en/practitioner-trainings-online](http://www.kurviewustrow.org/en/practitioner-trainings-online)

## POST-TRAINING SUPPORT

We consider post-training support as an essential part of the learning process in order to fully understand the contents of the training, to develop new skills and to adapt the methods presented in a training to the local context and specific needs of the participants.

Thus, for all our practitioner trainings we offer some follow-up support to participants by one or all trainers. Usually the support is from a distance and accordingly will be based on means of communication like email, messenger, video conference or the like. However, making use of the post-training support offered is optional for participants.

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### KURVE Wustrow

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### Account for donations:

IBAN: DE50 4306 0967 2041 6468 00



In presence



# PRACTITIONER TRAININGS

## FOR NONVIOLENT CONFLICT TRANSFORMATION

### IN PRESENCE

**February—March 2024**

**7 weeks—7 different topics**

Trainings can be booked individually.

## FACILITATION OF CONFLICTS

### OBJECTIVES

- Participants are able
- to analyse a conflict with its differences and animosities
  - to select the relevant and appropriate tools for their facilitation of conflicts
  - to support articulating needs and values and generating cooperative solutions

In this training we will deal with effective ways to transform conflicts within or between groups. Participants will gain insights into selected tools and have the opportunity to practice and apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the most adequate ones. This training course addresses activists, staff of NGOs and peace workers who need to facilitate conflicts within their work.

### Trainers:

Marianne Koch  
Yara Sallam

### Dates:

05.–09.02.2024

### Note for all trainings:

More details about our trainers can be found in our Seminar Programme 2023/24 on page 70-75:  
[www.kurviewustrow.org/en/publikation/seminar-programme-202324](http://www.kurviewustrow.org/en/publikation/seminar-programme-202324)

## REALISING GENDER EQUITY

### OBJECTIVES

- Participants are able
- to understand the basic concept of gender sensitivity in civil society organisations and activists’ movements
  - to identify in which ways gender is relevant for themselves in their context
  - to plan concrete steps for advancing a safer space and gender sensitive mainstreaming

In this training, we will look at power differences from a gender perspective. Social norms are interacting with power issues and shape society’s understanding of “men” and “women” and their “appropriate” roles at work and in the public sphere. A more just society relies on gender-sensitive civil society organisations.

This training, therefore, will look at the relevance of ‘gender’ on an individual and organisational level. Together we will develop an organisation-specific plan for creating a momentum of change and a plan for transformation.

### Trainers:

Fida Nara  
Liron Peleg

### Dates:

12.–16.02.2024

## CAMPAIGNING FOR NONVIOLENT CHANGE

### OBJECTIVES

- Participants are able
- to facilitate the planning process of a nonviolent campaign in their own contexts
  - to select creative forms of actions for successful and sustainable campaigns

Successful nonviolent movements are not just reacting on their opponents, but use operational planning and develop campaigns to put their activists on the offensive. The training will focus on the planning process for a nonviolent campaign:

How to pick the right campaign and formulate demands? How can we plan and then handle dynamics of political campaigning? Can we find consensus for “nonviolent discipline”, and how to make everyone do the right thing at the right time? How to develop creative actions and create strong images? How should we communicate with authorities and opponents, and lead negotiations? How do we ensure sustainable change after the campaign is over?

The training is for activists, organisers and leaders as well as peace-builders and trainers involved in nonviolent movements, who want to plan and coordinate successful nonviolent campaigns and/or facilitate others to do so.

### Trainers:

Thimna Bunte  
Hilal Demir

### Dates:

19.–23.03.2024

## DEALING WITH THE PAST

### OBJECTIVES

- Participants are able
- to assess the strengths and weaknesses of selected processes of dealing with the past
  - to find their own answers to key questions related to dealing with the past processes

Violent conflicts lead to numerous injustices and leave scars on a society. These injustices are often degenerating into new patterns of violence seeking justification in the past. A vicious circle.

Dealing with a violent past in a constructive manner is at the core of peacebuilding. It is a pre-condition to reconciliation. However, there are many different ways – ranging from impunity and general amnesty to national truth commissions and international courts of justice. Such processes invoke questions such as: Why punishments, why amnesty? Is there collective guilt / responsibility? How to deal with collective memory and opposing versions of truth and history? Who is a victim, what is victimisation?

The trainers will offer insights into the processes they have been involved in. But foremost we will practice analysis and jointly seek for appropriate questions and viable answers.

### Trainers:

Ana Bitoljanu  
Novalić Nedžad  
Davorka Turk  
Nenad Vukosavljević

### Dates:

26.02–01.03.2024

## HOLISTIC SECURITY

### OBJECTIVES

- Participants are able
- to carry out in-depth risk and context analysis to improve their personal and organisational security practices
  - to create basic security plans and protocols for common or high-risk aspects of their work and activism
  - to know and choose secure practices and tools according to their own situation and capacity

Activists and peace workers face many risks depending on their contexts. This training combines physical, psychosocial and digital elements of security and care with security planning and management into an integrated approach. It will stimulate participants to think critically and act to improve their own security as well as that of their communities and families with the objective of “well-being in action”.

Based on the Holistic Security Approach, this training enables participants to reframe security into community-care and self-care within their contexts, collectives and organisations to face different forms of repression and violence.

### Trainers:

Marianne Koch  
Peter Steudtner

### Dates:

04.–08.03.2024