

## CAMPAIGNING FOR NONVIOLENT CHANGE

### Participants are able to

- facilitate the planning process of a nonviolent campaign in their own contexts
- select creative forms of actions for successful and sustainable campaigns

Successful nonviolent movements are not just reacting on their opponents, but use operational planning and develop campaigns to put their activists on the offensive.

The training will focus on the planning process for a nonviolent campaign: How to pick the right campaign and formulate demands? How can we plan and then handle dynamics of political campaigning? Can we find consensus for “nonviolent discipline”, and how to make everyone do the right thing at the right time? How to develop creative actions and create strong images? How should we communicate with authorities and opponents, and lead negotiations? How do we ensure sustainable change after the campaign is over?

The training is for activists, organisers and leaders as well as peacebuilders and trainers involved in nonviolent movements, who want to plan and coordinate successful nonviolent campaigns and/or facilitate others to do so.

**Trainers:** Mai Ali, Thimna Bunte, Julia Kramer

**Date:** 11–15 March 2019

***MAI ALI** is a trainer for nonviolence and digital security, a human rights defender and computer engineer. Originally from Omdurman, Sudan, she is currently living in Berlin. She is active for just peace and human rights in Sudan as well as for refugee rights in Germany and Europe.*

***THIMNA BUNTE** is a former civil peace worker for KURVE Wustrow in Palestine. She accompanies, advises and trains actors and initiatives of nonviolent resistance and conflict transformation.*

***JULIA KRAMER** is a trainer and advisor on nonviolent conflict transformation at KURVE Wustrow. Her expertise includes project and security management, campaigning and human rights.*

## PROJECT MANAGEMENT

### Participants are able to

- assess the strengths and weaknesses of selected project management approaches and tools
- select the relevant and appropriate tools for their project context
- apply key elements of selected project management tools

Peace work needs proper planning, monitoring and evaluation in order to be able to contribute positively towards conflict transformation. In this training we will deal with questions about effective ways to promote peace and respective tools are offered to find valid answers. These approaches and tools range from Outcome Mapping to “Do no harm” and “Reflecting on Peace Practice”.

Participants will gain insights into selected tools and have the opportunity to apply these tools to their own projects and/or case studies. Participants will assess the strengths and weaknesses of these tools in order to choose and adapt the right tools for managing their peace projects.

The training is relevant for all who intend to engage in or are already in a position to coordinate peace projects.

**Trainers:** Gesa Bent, Jochen Neumann

**Date:** 18–22 March 2019

***GESA BENT** is a trainer and moderator working to create learning spaces for civil society organisations, movements and networks. Her focus is on strategy design, project management and international advocacy, combined with extensive experience in the field of gender, peace and security.*

***JOCHEN NEUMANN** is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He worked on mediation and reconciliation in South Africa and implemented „do no harm“ at a human rights organisation.*



## GENERAL INFORMATION

The trainings take place at the training centre of KURVE Wustrow in the Wendland region, in the North of Germany close to Hamburg and Hannover.

Each training lasts five days, from Monday 12:30 h until Friday 13:00 h. The trainings are held in English and are open to international participants.

### Participation fee:

1.500,- Euro for organisations

1.000,- Euro for single persons

750,- Euro reduced fee for individuals (on enquiry)

The fee includes training material, vegetarian food and lodging in dormitory style. If lack of funds is an obstacle to your participation, please let us know. Depending on availability of funds, we may be able to offer reductions on the participation fee.

Applications should reach us as soon as possible, for participants in need of a visa or financial support the latest by 28 October 2018, for those without visa requirement the latest by 16 December 2018.

Please use the application form on our website:

<https://kurvewustrow.civiservice.de/civicrm/event/info?reset=1&id=7>

or contact our training unit: [pt@kurvewustrow.org](mailto:pt@kurvewustrow.org)

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### Account for donations:

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**KURVE Wustrow**  
Centre for Training and Networking in Nonviolent Action

## PRACTITIONER TRAININGS

### FOR NONVIOLENT CONFLICT TRANSFORMATION

February–March 2019

6 weeks – 6 different topics  
individually bookable

## INTRODUCTION TO SECURITY

### Participants are able to

- analyse the ways in which they as individuals and their groups, movements or organisations respond to risk
- carry out an in-depth context analysis with a view to improving security practices
- create basic security plans and protocols for common or high-risk aspects of their work
- know and choose secure practices and tools according to their own situation and capacity.

Activists and peace workers face many dangers in their work. This training combines physical, psychosocial and digital elements of security into an integrated approach to improve participants' ability to think critically and act to improve the security of themselves, their communities, and families.

This training takes an approach which aims to redefine security in the context of peace work, reclaiming the concept from statist and militarist associations. Participants will understand and define 'security' for themselves in the context of their activism.

A special focus will be given to high risk activities like demonstrations, nonviolent actions, monitoring and documentation, but also to secure one's ways of communication.

Participants will learn to assess their own security situation and identify areas for improvement, as well as entry points to security strategies and plans for relevant aspects of their work.

**Trainers:** Marianne Koch, Peter Steudtner

**Date:** 11–15 February 2019

*MARIANNE KOCH is a trainer, moderator and mediator. Due to her engagement in social movements she is highly experienced in moderation of political groups and civil disobedience.*

*PETER STEUDTNER is a trainer in nonviolent conflict transformation and a photographer / filmmaker. His trainings focus on integrated security for activists.*

## DIGITAL SECURITY

### Participants are able to

- identify and respond to emerging risks to the sensitive information they manage in their work
- maintain and improve the basic security of their digital devices and accounts
- in accordance with their necessities, understand and implement advanced tools to protect their data storage and communication

This training will create awareness and support capacity-building which is relevant to the digital security of the participants.

Peace activists will be enabled to do the risk self-assessment related to their own information management. They will gain insights into personal and organisational strategies on digital security concerning computers, internet and mobile/smart phones.

Participants will learn about secure behaviours and tools to use for maintenance of devices, safer storage and recovery of sensitive information, and more secure communication.

**Trainers:** Marianne Koch, Peter Steudtner

**Date:** 18 February –22 February 2019

*MARIANNE KOCH is a trainer, moderator and mediator. Due to her engagement in social movements she is highly experienced in moderation of political groups and civil disobedience.*

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## REALISING GENDER EQUITY

### Participants are able to

- understand the basic concept of gender sensitivity in civil society organisations and activists' movements
- identify in which ways gender is relevant for themselves in their context
- plan concrete steps for advancing a safer space and gender sensitive mainstreaming

In this training, we will look at power differences from a gender perspective. Social norms are interacting with power issues and shape society's understanding of 'men' and 'women' and their 'appropriate' roles at work and in the public sphere. A more just society relies on gender-sensitive civil society organisations.

This training, therefore, will look at the relevance of 'gender' on an individual and organisational level. Together we will develop an organisation-specific plan for creating a momentum of change and a plan for transformation.

**Trainers:** Activists from „The Coalition of Women for Peace“

**Date:** 25 February–01 March 2019

*THE COALITION OF WOMEN FOR PEACE (CWP) are our partner in Israel. CWP consists of and works with Jewish and Palestinian activists against the Israel occupation of Palestinian land and uses a feminist perspective on activism, conflict analysis and transformation. It provides training on safe(r) activism and space in civil society organisations.*

## FACILITATION AND TRAINING SKILLS

### Participants are able to

- assess their own strengths and weaknesses as a facilitator of trainings for adults
- better design trainings that are based on key principles of adult learning and the concept of Action Learning

Facilitation skills are essential for everyone who wants to work with people and support communication processes. Training is a very sophisticated form of communication and is aimed at facilitating learning.

Participants will gain an overview of learning theories, principles of adult learning and a selection of training concepts like Action Learning and Comfort Zones. Moreover, the design of this training will be critically reflected in order to assist participants in designing and conducting trainings themselves.

Additionally participants will get an opportunity to demonstrate their skills as a facilitator including a video recording for self-reflection and if requested with feedback from trainers.

**Trainers:** Claudia Frank, Jochen Neumann

**Date:** 04–08 March 2019

*CLAUDIA FRANK facilitated strategy development processes of civil society actors initiating business dialogue on land use and just compensation. She was a coordinator of the Civil Peace Service Programme of KURVE Wustrow and now is working with Bread for the World in Berlin.*

*JOCHEN NEUMANN is a trainer in nonviolent conflict transformation and director of KURVE Wustrow. He implemented "do no harm" at a human rights organisation.*